

**Executive Branch Agencies  
Turnover by Agency  
(10/01/2005 thru 09/30/2006)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,209	12.0%	7.2%	145	45	42	3	31	24
350	AGRICULTURE	289	7.3%	4.5%	21	3	10	2	6	0
375	INSURANCE	193	15.0%	8.8%	29	10	7	0	9	3
400	CONSERVATION	1,566	6.8%	4.4%	107	69	0	10	24	4
419	ECONOMIC DEVELOPMENT	1,337	15.3%	11.0%	204	44	103	11	33	13
500	ELEMENTARY & SEC EDUC	1,961	13.7%	9.9%	269	141	54	12	56	6
555	HIGHER EDUCATION	61	26.4%	23.1%	16	3	11	0	2	0
580	HEALTH & SENIOR SERVICES	1,742	17.0%	10.5%	296	58	124	28	66	20
605	MISSOURI TRANSPORTATION	6,365	7.9%	3.8%	503	10	232	59	184	18
625	LABOR & INDUSTRIAL RELATIONS	970	15.2%	6.9%	147	29	38	4	34	42
650	MENTAL HEALTH	8,042	26.2%	15.0%	2,110	645	561	495	232	177
780	NATURAL RESOURCES	1,641	10.8%	7.3%	177	96	24	11	36	10
812	PUBLIC SAFETY	4,573	24.4%	14.8%	1,116	357	319	333	91	16
860	REVENUE	1,573	16.3%	12.0%	256	61	127	17	43	8
886	SOCIAL SERVICES	8,258	17.5%	13.1%	1,443	242	842	92	216	51
931	CORRECTIONS	11,021	13.4%	9.9%	1,478	56	1,032	177	183	30
	<b>Totals</b>	<b>50,796</b>	<b>16.4%</b>	<b>10.6%</b>	<b>8,317</b>	<b>1,869</b>	<b>3,526</b>	<b>1,254</b>	<b>1,246</b>	<b>422</b>
	<b>Percent Turnover by Reason (###)</b>					<b>3.7%</b>	<b>6.9%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>0.8%</b>

**Report Footnotes:**

(\*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(\*\*)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(\*\*)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2005 through September 30, 2006.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2005 Employee Count + September 30, 2006 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.